



安裕資源有限公司

ANN JOO RESOURCES BERHAD

Company Registration No.: 199501041948 (371152-U)

ANN JOO GROUP OF COMPANIES

ENVIRONMENTAL POLICY

(VERSION 1/2023)



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1. INTRODUCTION

Ann Joo Group of Companies (“Ann Joo” or “the Group”) recognizes the important of implementing an Environmental Policy that addresses Energy, Climate, Pollution, Waste, Resource use and Water management. The set policy strives to mitigate the environmental impact of our operations by technological advancements, resource conservation measures, and adherence to environmental legislation.

2. PURPOSE & SCOPE

Ann Joo is committed to effective environmental management and emission control in order to fulfil its societal and environmental responsibilities and generates sustainable long-term value for our stakeholders.

This Policy outlines the Group’s efforts to manage the environmental impact of our business operations, which aligns with our corporate values and vision for a sustainable future.

This Policy applies to the management of its group companies, is embedded into the Group’s businesses and forms an essential component of our journey toward sustainability and excellence. Ann Joo also encourages its business associates to make comparable commitments in their own business practices.



3. COMMITMENT

The Group is committed to minimizing environmental impact at all stages of our business operations:

- i. **Energy Management:** To measure, monitor and control the energy consumption at an optimal level, endeavour towards transitioning to a cleaner energy source, and promote energy conservation throughout the Group.
- ii. **Climate Change:** To reduce greenhouse gas emission (GHG) by promoting the use of renewable energy, to address climate change challenges, and to work towards achieving carbon neutral operations and net zero across our value chain.
- iii. **Pollution Management:** To manage and prevent pollution from our businesses in order to ensure a safe and healthy environment for all.
- iv. **Waste Management:** To manage waste generation through the 4Rs concept of reducing, recycling, reusing and recovering, as well as to handle waste that cannot be recycled or reused in a responsible and safe manner in compliance with all relevant environmental laws and regulations.
- v. **Resource use:** To promote efficient use of resources such as raw materials, energy, land and water, across our operations, we strive for waste reduction and reuse.
- vi. **Water Management:** To minimise and optimise freshwater consumption, encourage reuse and recycling of wastewater across our operations, conserve and protect our water sources, and ensure water discharged to ecosystems complies with all relevant environmental laws and regulations.



4. IMPLEMENTATION

We are committed to protecting the environment and contributing to a more sustainable future through the successful implementation of our environmental policy. The implementation embodies our dedication to minimising our ecological footprint, adopting eco-friendly practices, and fostering an environmental stewardship culture.

Guided by our comprehensive environmental policy, we are taking deliberate steps to integrate sustainable principles into every facet of our businesses. We are putting our policy's vision into tangible actions that drive towards positive changes through initiative-taking leadership support and effective communication.

Our implementation program, which seeks to achieve continuous environmental protection and excellence, incorporates the following functional environmental management system within the Group business operations,

- i. Compliance with all applicable environmental laws and regulations, industry standards and best practices, statutory and voluntary associated obligations in the countries where the Group companies operate.
- ii. Promote environmental awareness among stakeholders and encourage their participation to enhance collective environmental performance.
- iii. Assess the environmental impacts of our operations across the value chain, including future operational changes, new ventures or acquisitions, and put in place proactive plans to eliminate, reduce or mitigate these impacts of our major CAPEX investment projects.
- iv. Support and pursue scientific and technological advancements that are applied to environmental challenges for continual improvement and sustainable growth.
- v. Monitor and review our environmental performance by setting key performance indicators and targets for continuous improvement in reducing our environmental impacts,
- vi. Perform regular audit of our compliance with the Group's Environmental Policy, and proactively monitor and review of our environmental management system.



5. GOVERNANCE

With the establishment of an environmental policy, we ensure that our sustainable initiatives are well structured, effectively managed and contribute to a positive impact on the environment. The Board of Directors and Management will review the policy on a regular basis to ensure effective implementation and to monitor the fulfilment of our environmental commitment. Any updates will be reported in our Annual Report to our stakeholders.

6. EFFECTIVE DATE

This policy was endorsed by the Board and effective as of 27 November 2023.