



NOTIFICATION OF ANN JOO RESOURCES BERHAD'S ANTI-BRIBERY AND CORRUPTION POLICY

30 September 2020

Ann Joo Resources Berhad and its subsidiaries* take a zero-tolerance approach towards any form of corruption or bribery which is in contravention of the Malaysian Anti-Corruption Commission Act 2009. We strive to ensure that our employees act professionally, fairly and with integrity in all our business dealings and aspire that all third parties acting for and on behalf of Ann Joo Resources Berhad and its subsidiaries uphold the same standards in their business dealings with Ann Joo Resources Berhad and its subsidiaries.

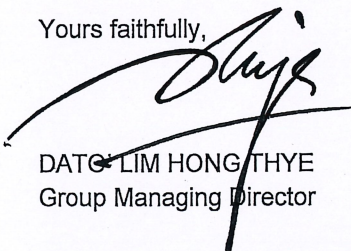
Ann Joo Resources Berhad's Anti-Bribery and Corruption Policy & Procedures ("ABAC Policy") provides guidelines in dealing with improper solicitation, bribery and other corrupt activities that may arise in the course of business. Under the ABAC Policy, all employees and business associates engaging with Ann Joo Resources Berhad and its subsidiaries should not offer, give, solicit, or receive gift, entertainment and hospitality, whether directly or indirectly, if it is done to or with an intention to obtain any business advantage or personal gain. Nonetheless, exceptions may apply, subject to limited conditions as detailed in ABAC Policy.

Ann Joo Resources Berhad and its subsidiaries reserve the right to immediately terminate any business relationship and engagement with any of our business associates that act in contravention of the ABAC Policy and we shall not be liable for any losses and damages suffered by the business associates resulting from such termination.

If and when any situation arises that the business associates are aware of any non-compliance with the ABAC Policy, or there is a need to declare any conflicts of interest, business associates may inform their key contact person in Ann Joo Resources Berhad or its subsidiaries, or write in to the email abac@annjoo.com.my, or through reporting channels stated in the ABAC Policy. Both the ABAC Policy and Whistleblowing Channel are accessible through our official website <https://www.annjoo.com.my/>.

Thank you.

Yours faithfully,



DATUK LIM HONG THYE
Group Managing Director

**Subsidiaries of Ann Joo Resources Berhad include:*

*Ann Joo Management Services Sdn Bhd [Registration No. 199101001608 (211919-V)];
Ann Joo Steel Berhad [Registration No. 196101000364 (4405-M)];
Ann Joo Integrated Steel Sdn Bhd [Registration No. 200701016905 (774914-H)];
Ann Joo Metal Sdn Bhd [Registration No. 199301005579 (260316-P)];
Ann Joo Metal (Singapore) Pte Ltd [Registration No. 201200586K];
Saga Makmur Industri Sdn Bhd [Registration No. 199601033967 (406319-U)];
Anshin Steel Service Centre Sdn Bhd [Registration No. 198701005422 (164093-X)];
Anshin Steel Processor Sdn Bhd [Registration No. 199901012778 (487678-D)];
AJSB Land Sdn Bhd [Registration No. 200201023589 (591252-P)];
AJSB Properties Sdn Bhd [Registration No. 196601000092 (6558-H)];
Malayawata Marketing Sdn Bhd [Registration No. 197101000355 (10726-X)];
Sachiew Palm Oil Mill Sdn Bhd [Registration No. 200101014861 (550618-A)];
Anshin Steel Industries Sdn Bhd [Registration No. 197601004593 (30543-K)];
Anshin Casting Industries Sdn Bhd [Registration No. 198401005419 (117938-W)];
Ann Joo Trading Sdn Bhd [Registration No. 198101000382 (66487-W)];
AJE Best-On Sdn Bhd [Registration No. 197301002487 (15952-A)]; and
Deluxe Steel Service Centre Sdn Bhd [Registration No. 200201032388 (600053-X)]*