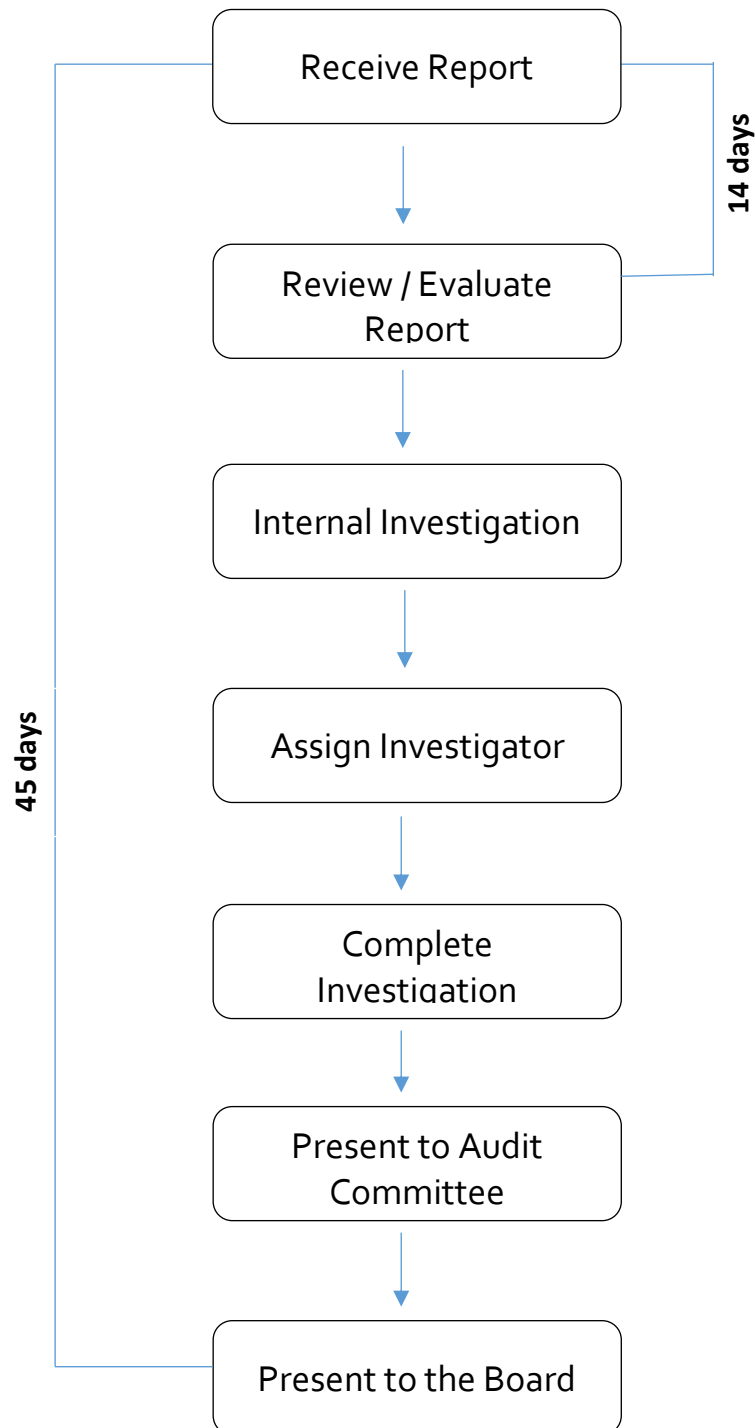




HANDLING OF WHISTLEBLOWING CASES





- This policy applies to Ann Joo Resources Berhad and all its subsidiary companies covering all employees, Directors, Stakeholders and/or any other party with a business relationship with the Group.